



ULAN COAL MINES LIMITED ENVIRONMENT VISION AND POLICY

Ulan Coal Mines Limited has adopted Xstrata Coal Environmental Vision and Policy.



Environment Policy

Vision

Xstrata Coal's vision is to be recognised as a leader in environmental management.

Values and Beliefs

We believe:

- the impact of our operations on the environment can be minimised through environmental management;
- communicating with the community, key stakeholders and considering their concerns and expectations is integral to the success of our business;
- employees and contractors are accountable for their actions;
- environmental performance can always be improved; and
- environmental management will improve business performance.

Policy

Xstrata Coal is a major, internationally focused coal mining business. We will contribute to sustainable development through environmental performance and stakeholder engagement. Our environmental vision will be attained through the strong and visible commitment of Xstrata Coal and the involvement of our employees.

To this end we will:

- aim to achieve a level of performance that goes beyond that required for compliance with all applicable environmental laws and comply with company Policies and Standards;
- implement and maintain best practice environmental management systems;
- manage our environmental risks;
- provide awareness training for employees and contractors;
- promote and encourage active employee participation in the continuous improvement of our environmental management and performance;
- undertake progressive rehabilitation of disturbed land and provide sustainable post mine closure and encourage biodiversity conservation;
- use water and energy more efficiently;
- monitor, audit, review and report our performance against relevant standards;
- communicate with key stakeholders, including our shareholders, the communities in which we operate and government; and
- minimise waste generation, recycle where possible and dispose of wastes safely and with minimal impact.

Peter Coates
Chief Executive

Peter Frayberg
Director of Operations

Mick Buffler
Chief Operating Officer
New South Wales

Ian Cribb
Chief Operating Officer
Queensland

Sam Coetzer
Chief Operating Officer
South Africa

Jeff Gerard
Chief Operating Officer
Americas

This Policy will be reviewed and reissued by April 2003

April 2005

Underground Operations Manager
Murray Wood

Open Cut Operations Manager
Don McLachlan



ULAN COAL MINES LIMITED COMMUNITY VISION AND POLICY

Ulan Coal Mines Limited has adopted Xstrata Coal Community Vision and Policy.



Community Policy

Vision

Our Vision is to foster open and honest two-way interaction with the communities in which we operate and to contribute to the sustainability of these communities.

Policy

We are committed to being a responsible corporate citizen and will implement appropriate communication strategies to promote positive and long-term relationships with our communities.

We will effectively manage all of our operations within the framework of this Policy and adopt a consistent approach towards community relations.

In order to achieve our Vision we will:

- Consider the needs of our communities during the planning, operational and decommissioning stages of each operation;
- Build open and honest relationships with the communities in which we operate;
- Provide information on our operations in a timely fashion and actively seek feedback;
- Ensure interaction with our communities is undertaken primarily by site personnel;
- Record and monitor community concerns and respond to them in a proactive, timely and professional manner;
- Support community initiatives that are aligned to our business principles;
- Encourage community awareness of and support for our operations; and
- Promote a responsible approach to community sustainability post mine-closure.

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This Policy will be reviewed and reissued by April 2008

April 2005

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